

## Ethical and animal welfare policy

- Our *in vivo* models are systematically subjected to scientific evaluation by our management committee before integration into our offer of services.
- Our *in vivo* models are developed according to authorized projects by the French Ministry of Higher Education and Research (MESR).
- Our animal facility provides enriched environmental conditions adapted to the physiological needs of the animals, a policy that has been accredited by French local authorities since 2014.
- Our *in vivo* studies are conducted by qualified personnel trained in the implementation of the proposed models.
- The exchanges between the various parties in our Animal Welfare Structure (AWS) and the Ethics Committee contribute to enriching our practices related to the use of animals in our experimental projects.
- Ethical endpoints are defined individually for each *in vivo* model and rigorously monitored.
- Our daily involvement in compliance with the 3Rs:
  - Reduction: our commercial offers meet this challenge by minimizing the number of animals.
  - Replacement: we actively monitor this topic but, as of today, there is no suitable solution to entirely replace the laboratory animal.
  - Refinement: A priority for our teams and our AWS, various solutions are routinely applied within our animal facility regarding housing, enrichment, and the implementation of minimally invasive techniques.

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